



zoe
SUPPORT
australia

2024

ANNUAL REPORT

Connecting • Inspiring • Learning



*Bianca
and
Alexander*

Bianca

“

My name is Bianca and my son's name is Alexander. I am 24 years old and my son Alex is 3 years old. I joined Zoe support when I was pregnant in 2021 and I'll be exiting Zoe Support at the end of next year (2025).

I have taken Alex to some of the Zoe playgroups that are held on Friday mornings and I've also been to a lot of the cooking/baking programs where I've learnt to make a lot of really nice food and desserts. Highly recommend the cooking/baking program even if you already know how to cook!

Zoe Support have helped me with getting my son into daycare; they've helped me build my confidence; they have taken me to appointments when I had no other way to get there.

Zoe Support will help you as best they can with anything you need help with and 99% of the time they know what to do to help you.”

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*Zoe Support Australia acknowledges
the Traditional owners of the lands
on which we work and live.*

*We pay our respects to the Elders
past, present and emerging and the
ancient connection they hold
with their Country.*

*Mikayla, Sebastian,
Emmett and Jacob*



Mikayla



“

Hello, I'm Mikayla. I am 24 years old and have 3 amazing sons, my oldest is 7yo and a 1yo and a 1 week old newborn.

I signed up with Zoe Support in 2016 at 17 years pregnant with my first son. I signed up with Zoe Support as I was very young, had a lot of anxiety and was scared of becoming a mother. The school that I was attending at the time had told me about Zoe Support.

I have given birth to all 3 of my children within Zoe Support and they have helped me in ways of support and supplies for my babies and myself to prepare for motherhood.

Zoe Support has given me so many opportunities and support over the years, such as studying and completing short courses including Food Handlers, First Aid and Barista.

Before joining with Zoe Support, I was shy, had a lot of anxiety and was not in a good place within myself. But since joining, I have become a better person and therefore a better mother.

The biggest challenge I would say I have faced would be my anxiety. I have made friendships with other mothers and the staff at Zoe Support. Zoe Support has always encouraged me with my anxiety and I am grateful to say they have really helped me.

Becoming a mother has been the greatest gift I could ever have experienced... but motherhood is not easy. It is the biggest challenge that women will experience in life and there is plenty of time to face these challenges.

My time at Zoe Support has shown me I will be able to accomplish tasks in life I never thought I would be able to, such as being a chef, a nurse, a teacher and a lot more. As this will be my last year with Zoe Support, I would like to say thank you to Zoe Support for everything you have done for my children and me. For helping me grow into the mother I am. Much love and appreciation.”

Welcome Introduction from our Chair & CEO



As Chair and CEO of Zoe Support Australia, we are pleased to present the Annual Report for 2024. As you read through the report you will see the highlights and impact our dedicated team have achieved over the year.

It has been a year of growth in expanding our team, welcoming two new Family Services Practitioners, a Family Day Care Educator and Playgroup Facilitator. The Zoe team now includes 14 employees, 3 Family Day Care Educators and 16 skilled dedicated volunteers who all contribute to our vision of 'Young mothers and their children thriving in safe and healthy families.'



In November 2023 we held our Strategic Planning Day facilitated by the Good Foundations, Stephen Penny and Chris Murdoch, with the Board Directors and staff contributing to the strategic plan for the next three years. We are dedicated to serving more clients in Mildura, strengthening our revenue model, being clear on our program impact, developing effective partnerships and improving our internal set up over the next three years.

As a place-based, wraparound service with 10 years of learning, we continue to successfully deliver our Department of Families, Fairness and Housing Family Services program with ongoing funding; however, we still rely on philanthropic grants to offer services out of scope of these programs. During the 2024 financial year, we were successful in 23 grant applications which provided 31% of our revenue from philanthropic sources. As Chair and CEO, we are

determined to continue our advocacy for ongoing funding within government and philanthropy to secure financial sustainability to strengthen our services in supporting young mothers and their children.

The Mildura community continue to support our organisation, and we cannot thank them enough.

We could not do what we do without this recognition and support.

Over the last twelve months, the following community members and organisations have supported Zoe, by either donating resources or their time to facilitate programs or services onsite at one of our Centres:

- Big W Mildura
- Sunraysia Community Health
- Mildura Rural City Council Family Day Care Team
- Mildura Rural City Council Maternal & Child Health Team
- Mildura Rural City Council Community Health Team
- Mildura Rural City Council Early Years Team
- Child and Youth Mental Health Services (CYMHS)
- Headspace

"The Mildura community continue to support our organisation, and we cannot thank them enough. We could not do what we do without this recognition and support."

- Perinatal Emotional Health Program (PEHP)
- Exposed Signage and Apparel
- Katie McCoy from Charles and Partners Chartered Accountants
- Sam Dodds Early Childhood Development Coordinator from Mallee Accommodation and Support Program (MASP)

Looking towards our future, the next twelve months will be vital to advocate for our services and secure sustainable funding, rather than continuing to rely on small to medium grants to maintain service delivery. We are committed to securing sustainable funding by working through our Strategic Plan, showcasing our impact through qualitative and quantitative evaluations and leveraging current and future partnerships.

We thank all who continue to support the organisation and we look forward with optimism to the journey ahead.

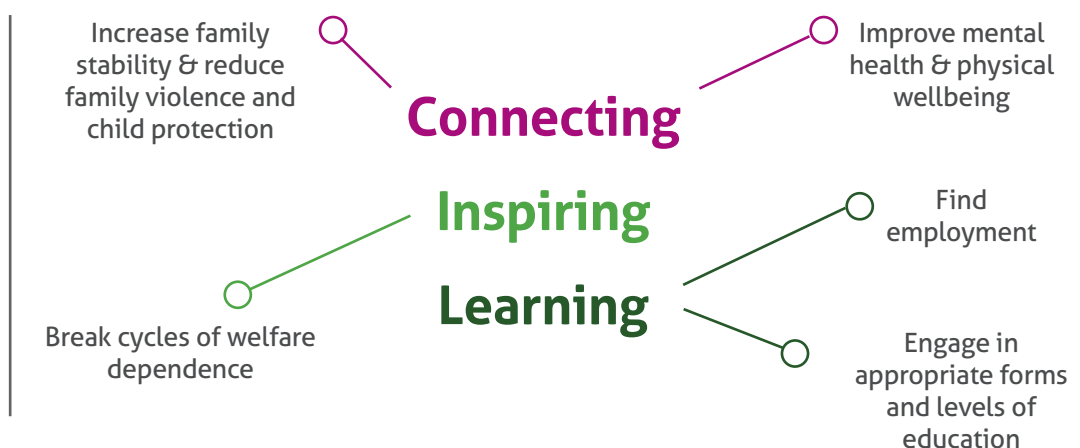
Merinda Robertson *CEO*
& Gary Green *Chairperson*



Our Vision

Zoe Support Australia is a place-based not-for-profit community service organisation in Mildura assisting young mothers aged up to 25 and their children. Building a supportive community for young families since 2013, we offer a culture of **'Connecting, Inspiring, Learning'** so that mothers and their children can thrive.

Our Objectives



Strategic Objectives

OBJECTIVE

Program Design & Impact

We will deliver impactful programs to support young mothers in creating their own positive pathways for themselves and their children.



Actions we will take to achieve this:

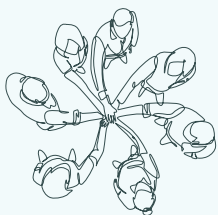
1. Measure our impact and outcomes by developing frameworks, documenting core program design and seeking client input.
2. Improve efficiency of service delivery by implementing an effective case management system and reviewing current services for duplication and improvement.
3. Support board, staff and volunteers to thrive in their positions via training and supervision.

ACTION

OBJECTIVE

Partnerships & Collaborations

We will identify and develop partnerships that add value to client outcomes and enable access to more resources.



Actions we will take to achieve this:

1. Enhance advocacy and referral process by strengthening external partnerships to ensure we are assessing the needs of clients.
2. Identify and develop relationships with large NFPs.
3. Build on government relationships by showcasing our impact.
4. Maintain operation of Little Sprouts Op Shop by identifying other parties who may be interested in working together.

ACTIONS

OBJECTIVE

Revenue Generation & Profile Building

We will generate sufficient funding to maintain current programs and provide capacity to expand our services. We will be respected in our community for delivering life-changing services.

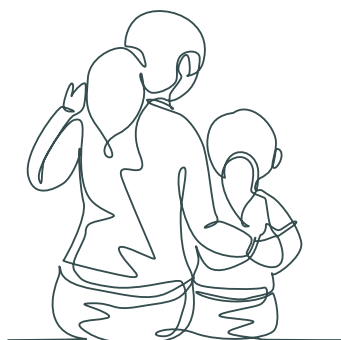


Actions we will take to achieve this:

1. Provide services as a registered childcare provider.
2. Build on revenue generation by leveraging current partners to identify and engage new funders.
3. Secure additional ongoing government funding.

ACTIONS

Award-Winning Services



Integrated Family Services

Family Day Care

Transport

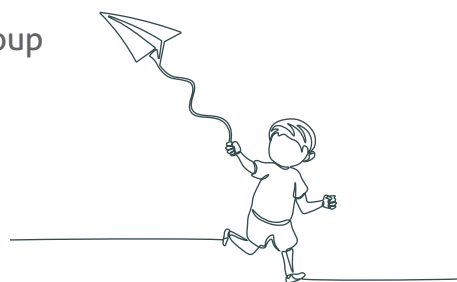
Pre-accredited courses

Practical support

Social programs

Supported playgroup

Study hubs

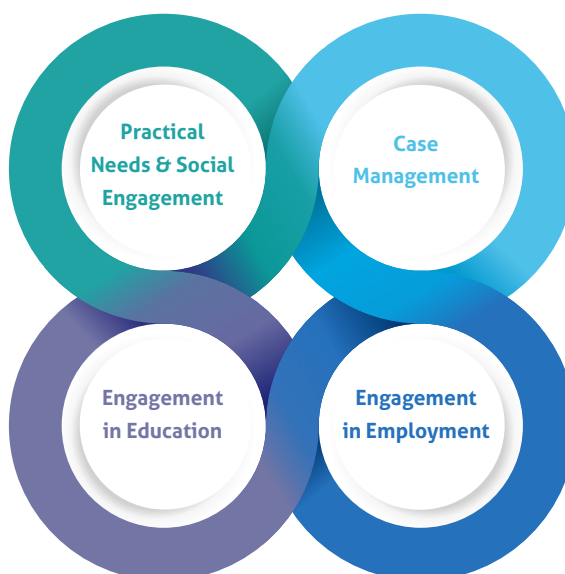


Pathways of Engagement

Zoe Support Australia's pathway of engagement sets young mothers and children up for success. Our clients can enter this pathway at any stage depending on their changing life circumstances, highlighting the importance of offering long-term support until mothers turn 25.

Clothing, food, transport, onsite Family Day Care, Supported Playgroup, admin support, social events, partner with other support agencies

Onsite pre-accredited ACFE Learn Local courses, enrolments in accredited RTOs, onsite tutoring, onsite study hubs



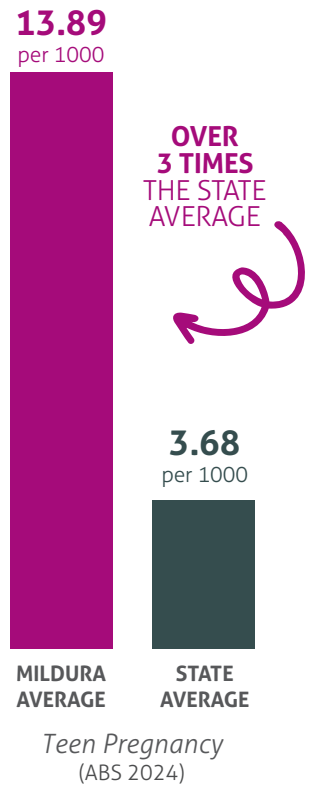
Integrated Family Services, Intensive Family Services, monthly check-ins, referrals to partner providers, Enhanced Maternal Child Health appointments

Career counselling, job interview support, job readiness

Our Rationale

We support young mothers aged up to 25 and their children in Mildura, VIC. In the 23/24 FY, we assisted 113 vulnerable mothers with 157 children. Of these, 39% of mothers and 27% of children identified as Aboriginal and/or Torres Strait Islander.

Mildura is a region with significant need for place-based services targeted to young mothers and research shows that “Teenage parents present as a vulnerable population, and are at risk of becoming socially, economically and culturally disadvantaged...if intervention is not available for these women, the outcomes for the mother and child are poor, including educational attainment, poverty, physical and mental health, homelessness, child protection services and issues with the law,” (Monash University 2022). Additionally, many of our clients self-disclose a range of complexities which impact their wellbeing and outcomes including current and past substance use, diagnosed mental health conditions, child protection involvement, and family violence.

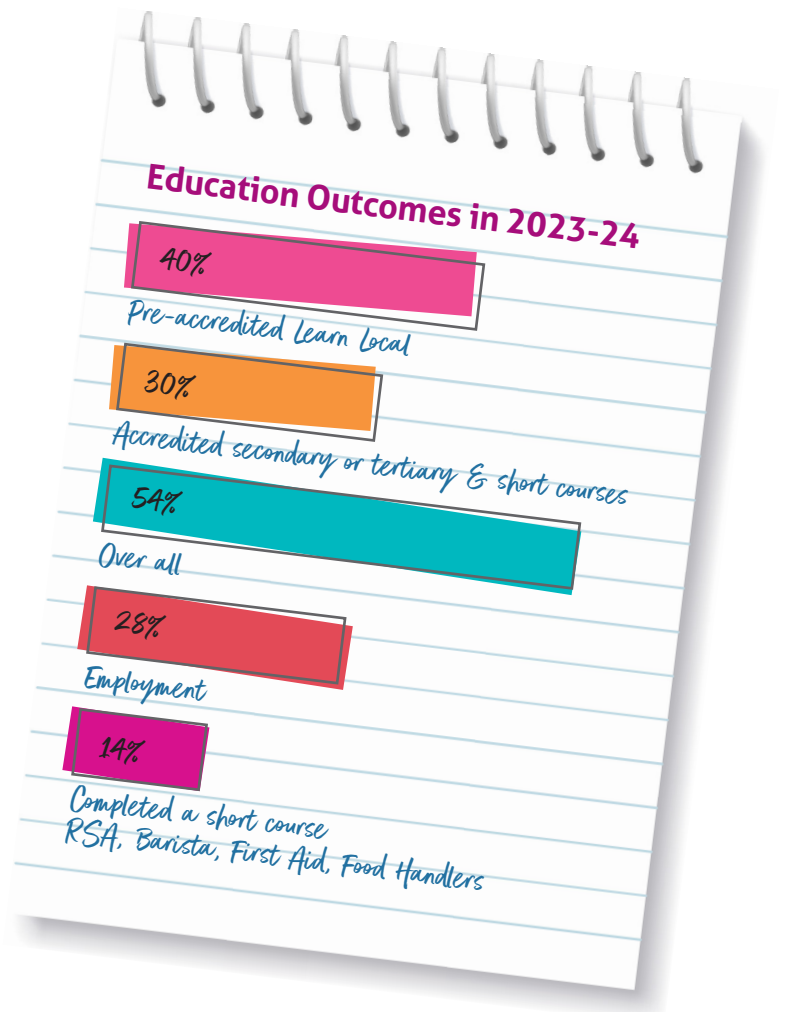
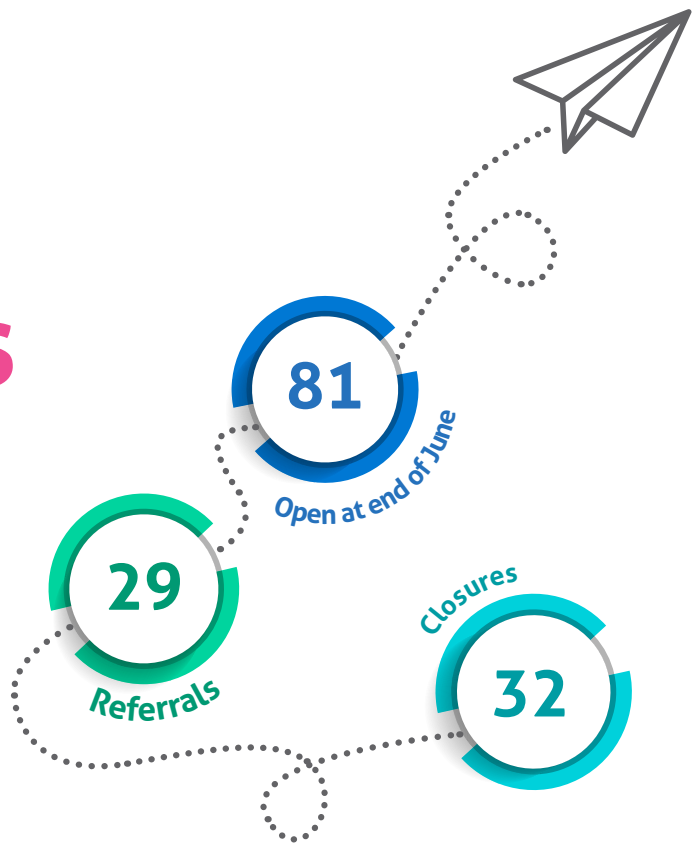
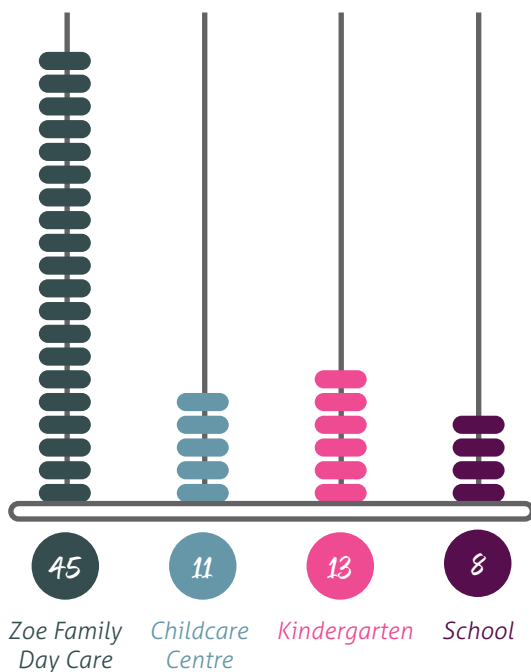


Our Impact

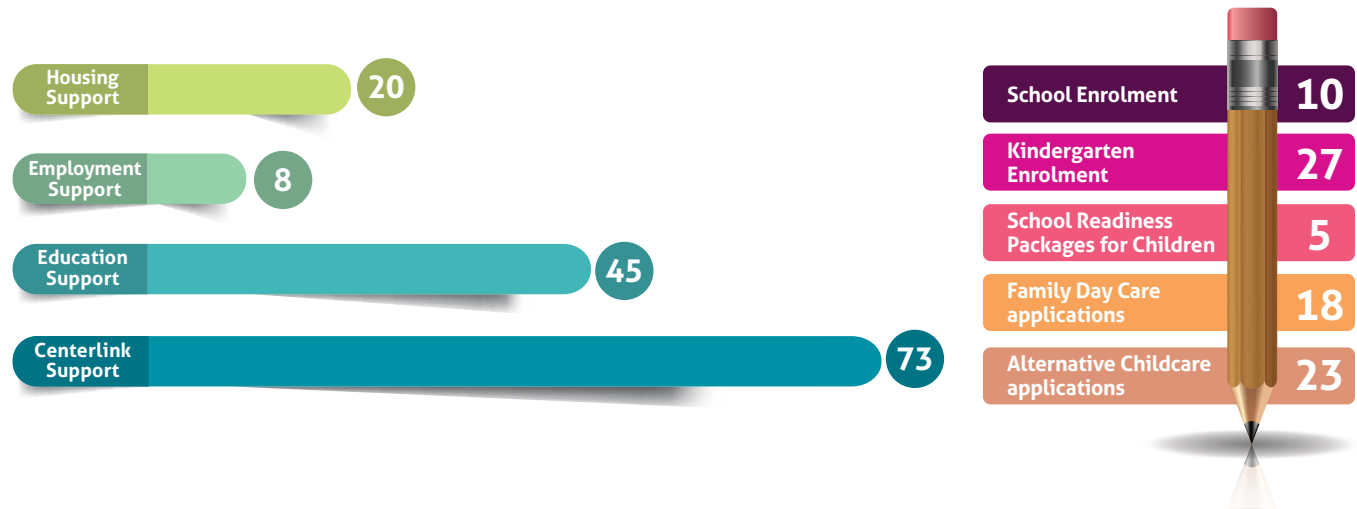
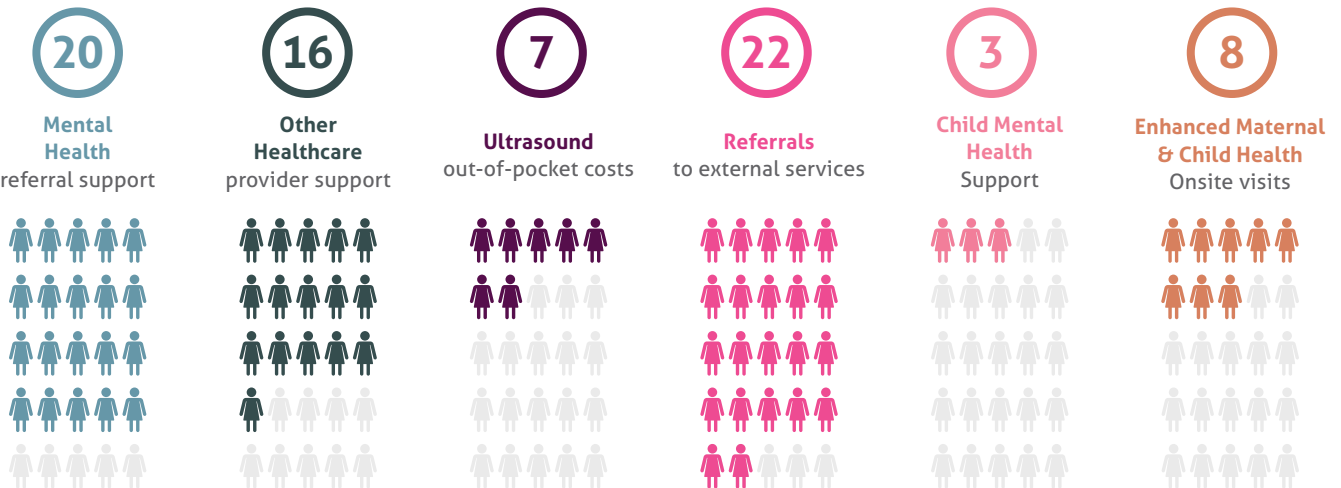
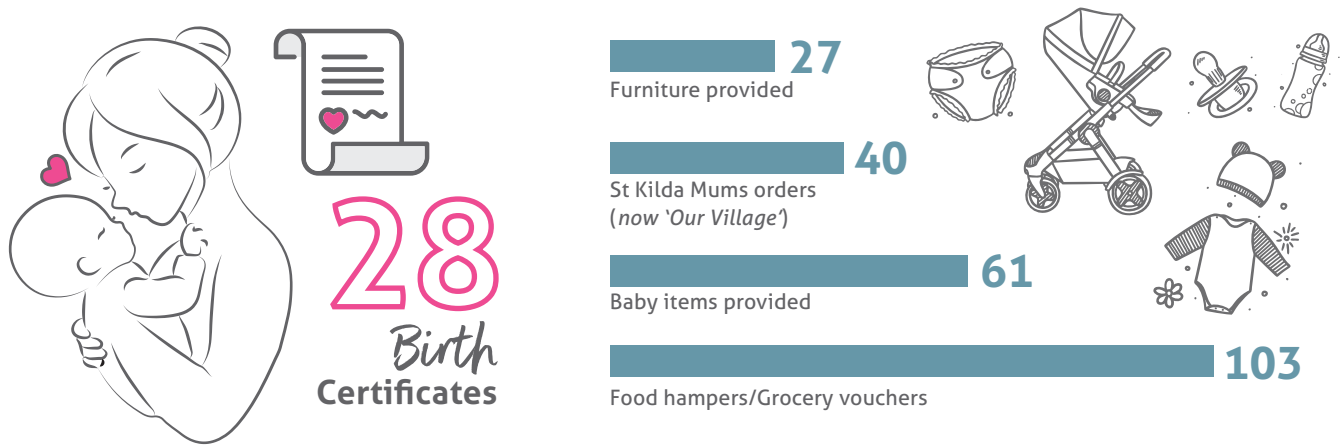


Our Year in Numbers

Early Years Education



The data outlined below reflects services delivered through philanthropic funding in the 23/24 financial year.



2023/2024

Events

**Zoe Support Australia Presentation
at Mott MacDonald**
Merinda & Jess
Melbourne
(travel costs funded by MottMac)



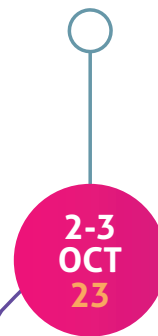
**Cranlana Centre
for Ethical Leadership,
Executive Colloquium**
Merinda
Melbourne
*(course funded by
Merlyn Myer Foundation)*

**Mildura Early
Years Conference**
Nicole & Kylie
Mildura



Celebrating Capacity Training
Cindy, Hannah, Nicole, Kylie, Sue
Mildura

**The Human Manager
Experience Leadership Course**
Merinda
Mildura



**Early Childhood Australia
National Conference**
Nicole, Kylie, Karen & Simone
Adelaide
*(funded by Foundation of
Graduates in Early Childhood
Studies Warrawong
Professional Learning Grant)*





Australian Young Pregnant & Parenting Network Symposium
Merinda
Melbourne



Mental Health First Aid training
Hannah, Nicole & Kylie



Early Childhood Australia Reconciliation Symposium
Nicole
Canberra
(funded by Foundation of Graduates in Early Childhood Studies Warrawong Professional Learning Grant)

Safe & Together
Sue, Hannah & Nicole
Mildura

12-13
OCT
23

Strategic Planning with Good Foundations
Zoe Support Board & Staff
Mildura

16-17
NOV
23

DEC
23

20
MAR
24

Changefest
Merinda & Jess
Mildura

2-5
MAY
23

14-17
MAY
24

Circle of Security Facilitator Training
Cindy & Sue
Melbourne

JUNE
24



Programs

Zoe Support ACFE Learn Local Programs

Zoe Support offered a variety of ACFE Learn Local Pre-Accredited Programs this year with funding from the Victorian Department of Jobs, Skills, Industry and Regions and the Flight Centre Foundation. These programs focus on building skills and confidence in our young mothers to continue on a pathway to education and employment.

Earth to Table cooking had 28 clients attend

Contemporary Cakes baking had 28 clients attend

Creative Connections art had 21 clients attend

Intro to Wellbeing had 9 clients attend

We also offered a new program this year:

Life Skills for Work short courses, focused on building education and employability skills such as Centrelink support, resume writing, enrolments in accredited education and applications for Working With Children Checks. We had 8 clients attend this program.



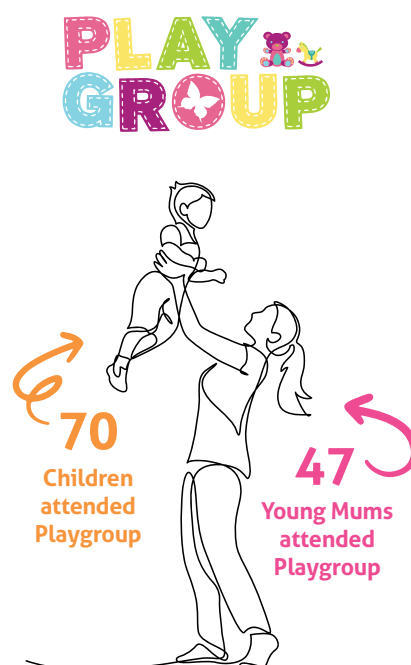
Zoe Support Social Programs

Welcome Back Events

We offered a Welcome Back event at the start of each term for our young mums, their partners and children to catch up over dinner. These events were hosted at Park for Play and Enchanted Treehouse indoor playground and were a great way to kick off our program schedule each term.

Playgroup

Our weekly supported Playgroup program was as popular as ever with our young mums and children. At the end of 2023, we said farewell to our Playgroup Coordinator, Hannah, as she moved on to a new career in community services and welcomed our new coordinator, Nyree, for 2024. Our Playgroup program offered a variety of structured activities based on different themes, holidays and seasons for mums and bubs to create together, along with opportunity for casual catch ups between families, staff, FDC educators and volunteers. We want to thank our wonderful volunteer team who come along to assist at Playgroup every week, creating a welcoming environment for our young families. We also want to thank the William Angliss Charitable Fund and our local BIG W Mildura store who provided funding and material aid towards presents for our Zoe families at our end of year Christmas Playgroup. In total, we had 47 young mothers and 70 children attend Playgroup this year.



New Mums Playgroup

A new program this year, we offered our first-time mums the opportunity to meet weekly as a small group with their peers and case managers to build social connections and ask questions. We had 7 clients attend this program.



Swimming

We offered swimming lessons for children at First Stroke Swim School again this year and had 9 mothers and 9 children attend.



Zoe Support Health Programs

Wellbeing Support Group

In exciting news, we received three-year funding from the Victorian Department of Health to facilitate a weekly Wellbeing Support Group for our young mothers. The aim of this program is to provide a supportive environment for mothers to discuss their health concerns with staff and their peers and access health information. We were able to engage a number of local clinicians to provide information sessions for our clients. In particular, we would like to thank:

- Mildura Rural City Council's Maternal & Child Health team and Sleep Settling program
- Mildura Base Hospital's Child & Youth Mental Health Service and Perinatal Emotional Health Program
- Sunraysia Community Health's Dietician, Dental and Sexual Health teams

This program saw 20 young mothers attend this year.

We also facilitated a flu vaccination clinic during this program and provided 5 young mothers and 6 children with their flu vaccination.

We look forward to seeing how this program develops over the coming years and giving young mothers the opportunity to be more informed and assertive about their own health and the health of their children.

Enhanced Maternal Child Health Onsite Appointments

We entered into an MOU partnership with the Mildura Rural City Council Enhanced Maternal Child Health team to facilitate child health appointments for Zoe Support clients onsite at Zoe Centre 2. We set up a new Allied Health room at Zoe Centre 2 and Enhanced Maternal Child Health now attend once per month to provide appointments for Zoe Support clients and children. This year, we were able to provide 8 appointments through this program (maximum 2 appointments scheduled per month).



Integrated and Intensive Family Services

Integrated (IFS) and Intensive (InFS) Family Services program is funded by The Department of Families, Fairness and Housing (DFFH), focusing on early intervention and prevention with services including information, advice and practical support. Family Services aims to provide a range of short, medium and high intensity services, capable of delivering comprehensive and flexible supports that respond to family needs.

A range of interventions and multidisciplinary responses are tailored to meet the needs of the individual families, which may include, but is not limited to:

In-home support

Short term service response

Outreach

Counselling and family medication

Linkages to universal
and other secondary services

Parental capacity building
and skill enhancement

Ongoing support

Practical support

Group work

Family decision making

During this financial year Zoe Support Australia's Family Services Practitioners worked with **41 families** providing ongoing coordination of these services and monitoring of goals within their Life Journey and Child and Family Action Plan.

Zoe Support Family Day Care

We continued to offer Family Day Care onsite at three of our Zoe Centres in partnership with Mildura Rural City Council as the registered Childcare Provider. This vital service allows mothers to engage in onsite programs, accredited education and employment and provides crucial early years learning opportunities for children, preparing them for kindergarten and school. This year, we had 35 children participate in our Family Day Care program.

Our Educators provided a range of activities throughout the year designed to support learning, play and the First 1000 Days developmental milestones, including regular excursions between FDC Centres and our Supported Playgroup, NAIDOC Week, Mother's & Father's Day, Easter, ANZAC Week and Reconciliation Week.

Some positive feedback from our clients about our Family Day Care program:

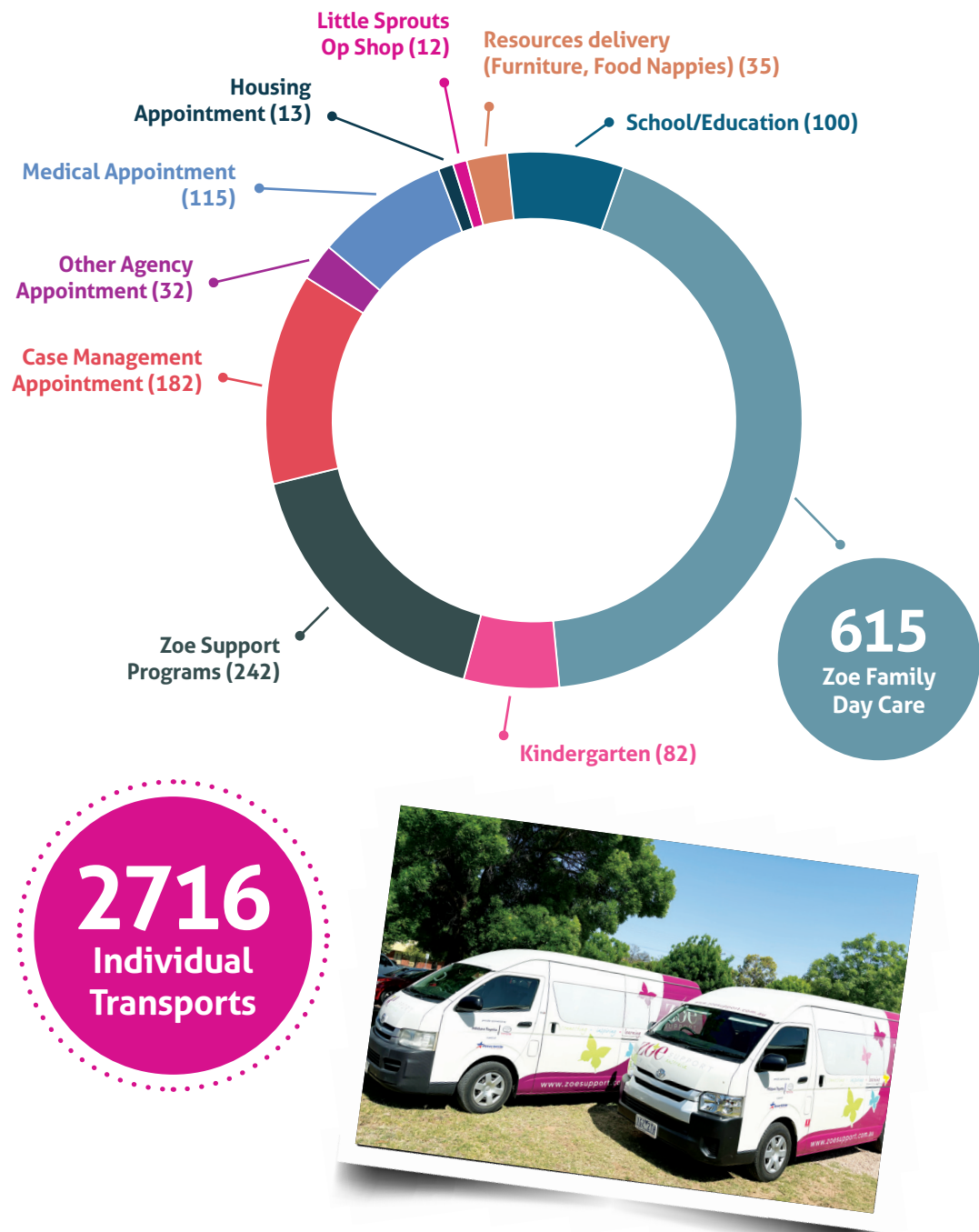
“ I have had a positive impact on my anxiety and social skills with others and outside of the program. My kids love my cooking a lot more. And my son is enjoying his days in care.”

“ There has been a positive on me as well as my child as I have been more social and my child has been better at home after daycare and socialising with other children.”

Transport Programs

Our transport program was funded through a three-year Federal Government Community Childcare Fund **grant which ended in June 2024**. This transport program is now philanthropically funded. The data below highlights the continued need for this daily service for which *we are now applying for small philanthropic grants to continue*.

From January 2024, we began categorising our transport data so that we could better understand the transport needs of our clients. Between January-June 2024, we provided the following individual transports:



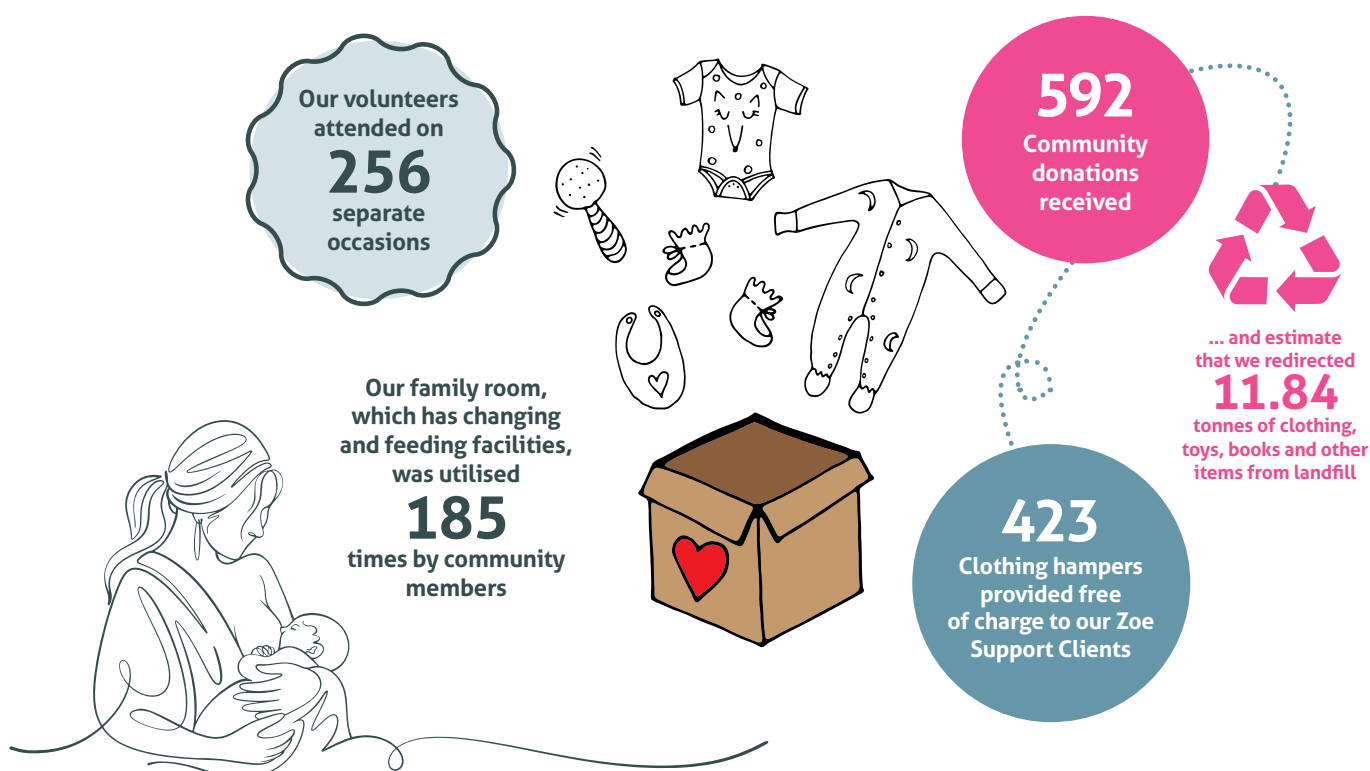
Little Sprouts Op Shop

Little Sprouts Op Shop continued to provide vital services for the community at our location in the Langtree Mall which was open Tuesday-Friday 10am-3pm and Saturday 10am-1pm.

This year, we partnered with Are-Able employment agency to provide a wage-subsidised position for one of our casual retail assistants. We also continued to employ a further three retail assistants and had eight volunteers donate their time to us this year. We want to take this opportunity to thank our volunteer team for their amazing efforts, without whom we could not provide such a quality service for clients and community members.

We were fortunate to secure philanthropic grant funding and donations to meet the overhead costs of Little Sprouts. This year, we were generously funded by HV McKay Charitable Trust, Harold Mitchell Foundation, StreetSmart, 5Point Foundation and Grace & Emilio Foundation.

Little Sprouts was able to provide the following resources and services this year:



Annabelle & Mason



Nikita

“

My name is Nikita. I am 25 years old and I have an 8 year old, 6 year old and a 3 year old.

I joined Zoe support in 2015 when I was 16. Before starting at Zoe Support, I was just an average teenager that had no idea where life was heading, until I found out about being pregnant and then got in contact with Zoe Support. Zoe Support has not only helped me through a lot of tough situations, but also inspired me to strive to be the best version of myself, not only for me but my children as well. Zoe Support helped me succeed in my goals by using the programs they provide like daycare, cooking, sewing etc. I met some wonderful young mums just like me that wanted the same, and that was just to fulfill our dreams.

Zoe Support guided me through some of the hardest times in my life and supported me no matter what, without any judgement.

Being a mother is the best experience you can have. Watching them grow and flourish is the most rewarding job, but also the hardest. When becoming a mum at such a young age, there is always a lot of stigma around young mums because “children shouldn’t have children”, which is true, but my children opened the path of life that I’m currently on and I wouldn’t change it for the world. Zoe Support will always hold a very special place in my heart as the ladies that work within are the ones that helped me succeed and get to be the best version of me and I can never thank them all enough.

Client Feedback from the 23/24 FY

“ I am able to smile now and talk to people without panicking and I’m so much more confident and comfortable in myself.”

June 2024 - Online Women's Health Support Group Survey

“ The lifelong friendships I have made through the program. Also, the support given made me feel like a human being, not just a number in the programs.”

June 2024 - Online Program Learner Review

“ I have always tried my best to attend the cooking and baking programs as much as I could when my youngest wasn’t in care. But since he has been in childcare with Zoe Support it has been a lot easier to attend and my son gets a fun day playing and being social with others. Never needed transport but glad to know they’re there to help if needed.”

“ There has a positive on me as well as [CHILD] as I have been more social and [CHILD] has been better at home after daycare and socialising with other children.”

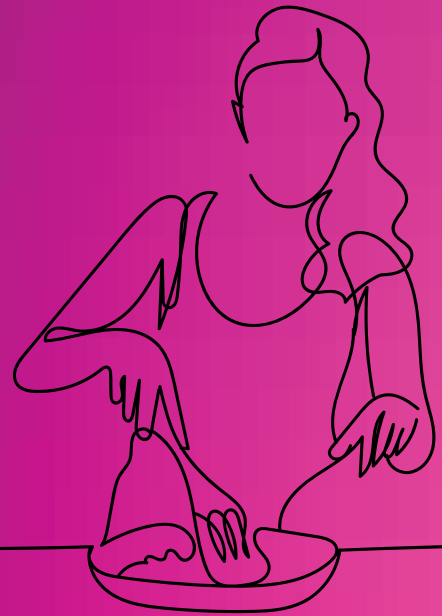
“ Since returning to Zoe Support, I’ve gained a lot of respect for the staff and volunteers and their passion with this organisation. I had left the program for a few months and returned due to severe hardship I was facing and the staff welcomed me back with open arms and amazing support.”

September 2023 - Online Playgroup Feedback Survey

“ I think the Playgroup is a great thing for both the kids and the mums, it’s great for socialising and learning for the kids.”

September 2023 - Online Baking & Cooking Feedback Survey

“ It was wonderful to bond with the other mums and gain more confidence in the kitchen.”



November 2023 - Face-to-Face Focus Group

The participants were asked how Zoe Support improved their mental health. Their responses included:

- Zoe provided an opportunity to leave their home.
- It provided a chance to engage in quality friendships.
- It gave them an opportunity to meet people in a similar circumstance.
- Attending programs gave them a sense of accomplishment.

The interviewees were asked how Zoe Support improved their skills and confidence as a parent. The answers included:

- Their experiences were normalised.
- The Zoe case workers were readily available to talk and were non-judgemental, relaxed and caused the interviewee to feel understood.
- Their confidence improved through the support from Zoe.

When asked if Zoe Support provided any support in regards to housing, they answered:

- One interviewee was able to seek advice on financial matters concerning her housing arrangements.

The participants were asked what works well at Zoe Support and responded with the following:

- One of the interviewees reported that Zoe playgroups allowed her to provide socialisation to her child without having anxiety of the child's safety.
- The respondents said that they felt they could trust Zoe.
- One interviewee was able to travel to Melbourne to care for her infant in hospital due to Zoe providing childcare to her other child. Without the childcare the mother would not have been able to travel.



Anna, Cooper
and Liam

Anna

“

My name is Anna and I am 24 years of age. I have been with Zoe Support since 2022. I have two handsome boys: Cooper is 2, Liam is 1. I came to Zoe Support because I was a first-time mum and was in a hard place and needed some support; they were very helpful. When I started at Zoe Support back in 2022, I was only 22 years old. Before coming to Zoe, my life wasn't the best. I was in a bad place but now since I've been with Zoe Support my life has gotten better.

I have attended most of the programs like playgroup, cooking and sewing. Zoe Support has helped me out with getting to places

when I need. They have helped out with getting stuff for my boys as I didn't have the money to get everything that was needed for them. I don't know where I would be if it wasn't for the support Zoe Support have given me and my boys. They have done lots for me.

Zoe Support are a great place for young mums that need the help as they are a great organisation, and we are so very lucky to have an amazing team of beautiful, supportive individuals.

Board of Directors



Gary Green - Chair

Gary has a strong commitment to improving outcomes for young people and schools. He worked in the education sector for over 30 years in various roles since completing his bachelor and diploma in Education. He was State Councillor for over 10 years with the Victorian Principal Association, a Chair of the Sunraysia Primary Principal Association, Network Chair of the Sunraysia Mallee SSS Network, and a Primary School Principal for over 20 years. He has also volunteered with local sporting groups in administration roles for 35+ years.

Most recently, Gary was the Youth Engagement Services Coordinator at Mildura Rural City Council, providing strategic leadership of Youth staff and programs. As part of this role he assisted the implementation and coordination of the FLO Connect Reengagement Centre, an innovative partnership between education and local government, to reengage young people 12-18 who have not attended school for 3+ months. Gary continues to be an advocate for innovative local programs that support young people at their point of need.



Philip Webster - Director

Philip is a GP serving the Mildura community for more than 45 years. Having grown up in Red Cliffs, he has a deep and abiding love for the region and its people. He graduated MB.BS. (Melb. Uni 1977) & has post graduate qualifications in obstetrics Dip. Obs. RACOG, and general practice FRACGP & FACRRM. He has a Grad Cert in Clinical Medical Education. He is involved with teaching and supervising undergraduate students, registrars in the Australian GP Training pathways and International Medical Graduate doctors.

Philip has always committed to community work in parallel to his medical work. He been a School Council member and Chair for Mildura Senior College. He has served as a Director and Chair on several NFP Boards and on Audit & Risk Committees. He is a graduate of the Australian College of Company Directors. Philip brings extensive governance skills as well as his medical and community knowledge to the board of Zoe.



Jenny Garonne - Director

Strong community has been a passion of Jenny Garonne and this has been instilled from childhood, growing up being involved in many supporting organisations within the region. Jenny has contributed over twenty five years in North West Victoria in managing and facilitating programs that influences businesses, communities and regional development through management positions held within government and not for profit organisations. At the same time, she has been involved with Rotary for over thirty years and many other committees to support the Mildura community's welfare aspiration. Jenny is currently Managing Director, Mallee Sustainable Farming and prior to this, CEO of Princes Court Homes. Jenny has held many board and leadership roles in economic, community and business advancement. Her formal qualifications include an Executive Masters in Public Administration, Bachelor of Commerce (Accounting), Graduate Diploma of Education and a Fellow CPA Accountant and will contribute governance and financial skills to advance the organisation.



William Trimble - Director

Will is passionate about community development and that appropriate services are accessible for all community members. He was employed at Department of Human Services predominately in the Community Services field for over 10 years. Recognising that education is often the key in improving people's lives leading to greater choices. Will transitioned to the Department of Education and Training and worked within the Adult Community and Further Education area for 4 years based in Bendigo before moving to Mildura to take up an opportunity with SuniTAFE as a Senior Manager, Strategic Partnerships. Will has since transitioned back to the Department of Education and is currently the Strategy Manager for the Mallee. Will has a strong social justice focus with particular interest in gender equity and indigenous affairs.



Bethany Scholar - Director

Bethany is a multifaceted professional who has been involved with Zoe Support since its inception.

As a graphic designer, Bethany holds a degree from La Trobe University and has applied her skills to create the branding for Zoe Support, including websites, print media, and photography. Her design expertise has been instrumental in elevating the organisation's visual identity.

In addition to her design work, Bethany is a qualified lawyer, having graduated with distinction from Deakin University and admitted to legal practice in Victoria in 2023. Her legal expertise has equipped her with a deep understanding of the intricacies of law and its applications.

With a unique blend of design acumen and legal insight, Bethany continues to contribute meaningfully to Zoe Support's mission, underscoring the power of interdisciplinary expertise in fostering positive change.

Directors Report

Your directors present their report on Zoe Support Australia ("the company") for the year ended 30th June 2024.

Principal Activities

The principal activities of the company during the financial year were;

- providing services to our target group of unsupported pregnant and early parenting families;
- providing non financial outcomes in response to funding body agreements; and
- providing turnover, cash flow and surplus to meet the financial objectives of the company.

There were no significant changes in the nature of the company's principal activities during the financial year.

Directors

The names of directors in office at any time during or since the end of the year are:

- Philip Webster
- Jennifer Garonne
- Gary Green
- William Trimble
- Bethany Scholar

Meetings of Directors

During the financial year, 9 meetings of directors were held.

Attendances by each director were as follows:

	No. eligible to attend	No. attended
Philip Webster	9	9
Jennifer Garonne	9	8
Gary Green	9	9
William Trimble	9	7
Bethany Scholar	9	8

Directors

Report cont...

Short Term Objectives of the Company

The company has identified the following short-term objectives;

- be viable and sustainable into the future; and
- provide service to the target group identified in our object.

The company has adopted the following strategies for achievement of these short term objectives;

- the preparation of an annual budget for financial performance and the regular review of the company performance against the budget by management and directors;
- build revenue by identifying and engaging new funders and increasing growth with current funders;
- track 2024 - 2026 strategic plan execution;
- the review of the company compliance with funding bodies, regulations as well as occupational health and safety; and
- review of the Risk Management plan.

Long Term Objectives of the Company

The company has identified the following long term objectives;

- grow the service and commit to long-term quality improvements
- secure long term recurrent funding;
- look at opportunities to expand the service;
- increase partnerships with key stakeholders
- provide mitigation of identified needs to the target group and improve social, educational and economic outcomes for this group which will impact on the community as a whole by reducing welfare dependency, improving engagement in education and social interaction
- be a leading service organisation in support for young parenting families and their return to education

The company has adopted the following strategies for achievement of these long term objectives;

- the preparation of a business and strategic plan to identify the opportunities and strengths of the company to provide sustainable services to the Sunraysia region;
- the preparation of a marketing plan to communicate the company long term objectives to the community, funding bodies, government and employees; and commitment to quality improvement in all service areas
- the preparation of a framework informed by connecting, inspiring and learning for measuring and demonstrating the social and economic impact of our work.

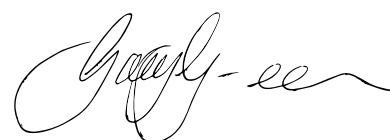
Performance Management

The loss from ordinary activities for the company amounted to (\$82,160) for the financial year ended 30 June 2024 following a profit of \$63,061 in 2023.

Membership Details

The company is incorporated as a company limited by guarantee that requires the members of the company to contribute \$10 per member towards the company liabilities on the winding up of the company. At 30 June 2024 the number of members was 7 (2023: 8)

Signed in accordance with a resolution of the Board of Directors:



Gary Green
Director

Dated: 7th November 2024

Statement of Profit or Loss & Other Comprehensive Income

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Income	1		
Grants	1.1	437,298	402,524
Donations		16,039	26,921
Program Income	1.2	470,595	389,984
Little Sprouts Op Shop income		25,550	26,005
Interest received		4302	308
Other income		24,315	13,886
Total income		978,099	859,629
Expenses	2		
Administration		1	1,536
Advertising and marketing		1,969	2,492
Audit fees		1,000	3,263
Contract payments	2.1	26,175	-
Depreciation		21,419	20,438
Entertainment		3,152	1,088
Fuel & oil		-	440
Gifts & Donations		241	287
Hire/rent of Plant & Equipment		6,234	6,522
Insurance		7,802	5,212
Interest - Australia		11,438	9,782
Light & power		16,019	15,155
Memberships & Subscriptions		3,311	3,750
Motor Vehicle expenses		11,694	10,115
Office expenses		13,843	14,952
Portable Long Service Leave	2.2	8,860	6,615
Programme Expenses		41,595	55,952
Provision for Employee Entitlements	2.2	25,423	(14,096)
Rates & land taxes		2,920	1,968
Rent on land & buildings	2.3	72,655	67,663
Repairs & maintenance		10,224	8,168
Staff training	2.4	17,115	5,442
Superannuation	2.2	71,016	52,497
Telephone		8,955	7,426
Travel expenses		9,383	12,331
Wages	2.2	646,678	488,344
Workcover Premium expenses		21,137	9,225
Total expenses		1,060,259	796,568
Profit from Ordinary Activities before income tax	3	(82,160)	63,061

Statement of Financial Position

as at 30 June 2024

	Note	2024 \$	2023 \$
Current Assets			
Cash Assets	4.1		
Bank Australia - Community Access Acct		246,166	405,086
Term Deposit		60,000	-
Petty Cash - Little Sprouts		-	377
Prepaid Debit Mastercards		1,106	-
		307,272	405,463
Receivables			
Accounts Receivable		6,374	2,507
		6,374	2,507
Total Current Assets		313,646	407,970
Non-Current Assets			
Property, Plant and Equipment	4.2		
Property - 270 Deakin Ave, Mildura		283,237	283,237
Property improvements		62,133	52,341
Less: Accumulated depreciation		(34,012)	(29,645)
Plant & equipment		110,645	101,915
Less: Accumulated depreciation		(68,025)	(56,267)
Office equipment		30,240	25,086
Less: Accumulated depreciation		(18,493)	(13,228)
Furniture & Fittings		924	725
Less: Accumulated depreciation		(708)	(679)
		365,941	363,485
Total Non-Current Assets		365,941	363,485
Total Assets		679,587	771,455

Statement of Financial Position

as at 30 June 2024

	Note	2024 \$	2023 \$
Current Liabilities	5		
Payables			
Accounts Payable		212	328
Superannuation Payable		-	6,862
		212	7,190
Financial Liabilities			
Bank loans		17,363	16,481
		17,363	16,481
Current Tax Liabilities			
GST payable control account		13,875	11,556
Amounts withheld from salary and wages		9,044	10,214
		22,919	21,770
Provisions			
Employee entitlements - Annual Leave		32,821	10,677
Employee entitlements - LSL		3,482	203
		36,303	10,880
Other			
Grants in Advance	5.1	76,370	100,000
		76,370	100,000
Total Current Liabilities		153,167	156,321
Non-Current Liabilities			
Financial Liabilities			
Bank loans		156,247	162,801
Total Non-Current Liabilities		156,247	162,801
Total Liabilities		309,414	319,121
Net Assets		370,173	452,333
Equity			
Retained profits / (accumulated losses)		370,173	452,333
Total Equity		370,173	452,333

Statement of Cash Flows

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Cash Flow From Operating Activities			
Receipts from customers		892,808	884,330
Payments to Suppliers and employees		(954,316)	(685,492)
Interest received		4,302	308
Interest and other costs of finance		(11,438)	(9,782)
Net cash provided by (used in) / provided by	6	(68,644)	189,363
Cash Flow From Investing Activities			
Payment for:			
Payments for property, plant and equipment		(23,874)	(15,051)
Proceeds from disposal of:			
Loans to other related companies		-	983
Net cash provided by (used in) investing activities		(23,874)	(14,067)
Cash Flow From Financing Activities			
Proceeds of borrowings		173,610	16,481
Repayment of borrowings		(180,389)	(21,220)
Net cash (used in) financing activities		(6,779)	(4,740)
Net (decrease)/increase in cash held		(99,297)	170,556
Cash at the beginning of the year		405,463	234,907
Cash at the end of the year (note 2)	4.1	306,166	405,463

Statement of Change in Equity

For the year ended 30 June 2024

	Retained Earnings	Total
Balance at 01/07/2022	389,272	389,272
Comprehensive Income		
Other comprehensive income for the year	63,061	63,061
Total comprehensive income for the year attributable to members of the entity	63,061	63,061
Balance at 30/06/2023	452,333	452,333
Comprehensive Income		
Other comprehensive income for the year	(82,160)	(82,160)
Total comprehensive income for the year attributable to members of the entity	(82,160)	(82,160)
Balance at 30/06/2024	370,173	370,173

Notes to the Financial Statements

For the year ended 30 June 2024

Zoe Support Australia is a not-for-profit company limited by guarantee, registered and domiciled in Australia. The principal activities of Zoe Support Australia for the year ended 2024 were to provide benevolent relief of social isolation, poverty, ill health, destitution and distress of pregnant and new mothers under the age of 25.

The functional and presentation of currency is in Australia dollars. All comparatives are consistent with prior years, unless otherwise stated.

The financial report was authorised for issue by the Board of Directors on 7 November 2024.

Basis of Preparation

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on special purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Australian Charities and Not-For-Profit Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations, and the disclosure requirements that are mandatory under the Australian Accounting Standards applicable to entities reporting under the *Australian Charities and Not-for-Profits Commission Act 2012* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise

Accounting Policies

(a) Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are carried at their historical value (being the amount for which the property was purchased for), less subsequent depreciation for buildings.

Plant and equipment

Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets, excluding freehold land, is depreciated over the asset's useful life to the company commencing from the time the asset is held ready for use.

(b) Employee Benefits

Provision is made for the company's obligation for employee benefits arising from services rendered by employees to the end of the reporting period.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(d) Revenue and Other Income

Interest income is recognised in the income statement when it is controlled. When there are conditions attached to grant revenue relating to the use of these grants for specific purposes, it is recognised in the statement of financial position as a liability until such conditions are met or serviced provided. All revenue is stated net of the amount of goods and services tax (GST)

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

(f) Income Tax

Zoe Support Australia is a not-for-profit company limited by guarantee and is therefore exempt from income tax. This has been confirmed by the Australian Taxation Office (ATO).

(g) New and Amended Accounting Policies Adopted by the Company

The AASB have issued a number of new and amended Accounting Standards and Interpretations that have mandatory application, some of which are relevant to the company. In accordance with applicable Accounting Standards, the comparatives for the 2023 reporting period have not been restated.

Note 1. Revenue

Where AASB 15 applies revenue is recognised proportionally as the services or programs are delivered as promised to funders, recognised as Grants in Advance, refer 5.1. Performance obligations relating to the funding contracts are identified and where contracts are not enforceable, or performance obligations are not specific this income is recognised once received.

1.1 Grants

Includes grant income received from both Government and Philanthropic funders.

	2024 \$	2023 \$
<i>Commonwealth Government</i>		
Department of Education	60,667	60,667
Department of Social Services	-	3,075
<i>State Government</i>		
Vic Health	-	10,000
Department of Health	20,418	-
Department of Jobs, Skills and Industry	1,875	-
Total grants income from Government	82,960	73,742
Philanthropic grants	354,338	328,782
Total Grant revenue	437,298	402,524

1.2 Program Revenue

Government revenue from Service Delivery contracts.

	2024	2023
<i>State Government</i>		
Department of Jobs Skills & Industry	44,507	-
Department of Families, Fairness and Housing	426,088	314,574
Department of Education and Training	-	75,410
Total program income	470,595	389,984

Zoe Support Australia is dependent on the ongoing receipt of financial assistance from the State Government to continue to deliver programs. At the time of this report Zoe Support Australia have ongoing service delivery contracts in place with the Department of Families, Fairness and Housing. Zoe Support received an increase in program revenue for FY 24 which was due to fixed term funding.

Note 2. Expenses

Movements in expense accounts

2.1 Contract payments

An external consultancy company was contracted to collaborate with Board Directors and employees and facilitate a Strategic Planning Day and finalise Zoe Support Australia's three-year Strategic Plan. This was a one-off expense not reflected in previous financial years.

2.2 Employee benefits

Some fixed term funding to deliver more services and successful grant applications allowed for an increase in FTE from 6 to 8 which is reflected in the increase in employee expenses.

2.3 Rent on land & buildings

There was an increase in weekly leases from the landlords. All properties leased by Zoe Support Australia are on periodic terms, so AASB 16: *Leases* has not been applied.

2.4 Staff training

In the FY 24 year, successful grants and scholarships for employees allowed for an increase in staff training and professional development opportunities

Note 3: Profit from Ordinary Activities before income tax

The profit from ordinary activities for the reporting financial years shows a loss of (\$82,160) following a profit of \$63,061 in 2023. This result has occurred after an increase in total expenses in excess of total income.

Note 4: Profit from Ordinary Activities before income tax

4.1 Cash Assets

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	2024	2023
	\$	\$
Current Assets		
Bank Australia - Community Access Acct	246,166	405,086
Bank Australia Term Deposit	60,000	-
Petty Cash - Little Sprouts		377
	306,166	405,463
Other Cash Assets		
Prepaid Debit Mastercards	1,106	-
	1,106	-
Total Cash Assets	307,272	405,463

4.2 Property Plant and Equipment

2024	At Cost/ Valuation	Accumulated Depreciation	Written Down Value
(a) Carrying Amounts			
Buildings	283,237	-	283,237
Property improvements	62,133	34,012	28,121
Plant & Equipment (includes motor vehicles)	110,645	68,025	42,620
Furniture & Fitting	924	708	216
Office equipment	30,240	18,493	11,747
	487,179	121,238	365,941

2023	At Cost/ Valuation	Accumulated Depreciation	Written Down Value
(a) Carrying Amounts			
Buildings	283,237	-	283,237
Property improvements	52,343	29,645	22,698
Plant & Equipment (includes motor vehicles)	101,914	56,267	45,647
Furniture & Fitting	725	679	46
Office equipment	25,086	13,228	11,858
	463,305	99,819	363,486

(b) Movements in Carrying Amounts	2024	2023
Opening carrying value	363,486	368,873
Additions	23,874	15,051
Depreciation expense	21,419	20,438
Closing carrying value	365,941	363,486

4.2 Property Plant and Equipment Continued...

(c) Capital Expenditure Commitments

The Board of Zoe Support Australia is unaware of any capital commitments.

(d) Changes in Estimates

During the financial year Zoe Support Australia assessed estimates used for property, plant and equipment including useful lives, residual values, and depreciation methods. There were no changes in estimates for the current reporting period.

Note 5: Liabilities

5.1 Grants in Advance

The core principal of AASB 15 is that revenue recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration Zoe Support Australia expected to receive in exchange for those goods or services. Revenue to recognised by applying a five-step model as follows:

1. Identify the contract with customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred.

	2024	2023
	\$	\$
Revenue received in advance		
Government	18,125	-
Philanthropic	58,245	100,000
Grants in Advance	76,370	100,000

Note 6: Reconciliation Of Net Cash Provided By/(Used In) Operating Activities To Net Profit

	2024	2023
	\$	\$
Operating (loss)/profit after tax	(82,160)	63,061
Depreciation	21,419	20,438

Changes in assets and liabilities:

(Increase) decrease in trade and term debtors	(3,867)	25,008
(Decrease) in trade creditors and accruals	(6,978)	(8,716)
(Decrease)/ Increase in other creditors	(23,630)	100,000
Increase/ (decrease) in employee entitlements	25,423	(14,096)
Increase in sundry provisions	1,149	3,668
Net cash (used in)/provided by operating activities	(68,644)	189,363

Directors' Declaration

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies prescribed in Note 1 to the financial statements.

The directors of the company declare that:

1. the financial statements and notes are in accordance with the *Australian Charities and Not for Profit Commission Act 2012* and:
 - (a) comply with the Australian Accounting Standards and the *Corporations Regulations 2001*; and
 - (b) give a true and fair view of the company's financial position as at 30 June 2024 and of its performance for the year ended on that date.
2. in the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Gary Green

Director

Dated: 7 November 2024

Auditors' Declaration

under Section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*

To the Directors of Zoe Support Australia Limited

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, as the auditor of Zoe Support Australia Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024 there has been no contraventions of:

- i. the Auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
- ii. Any applicable code of professional conduct in relation to the audit.

RSD Audit



Josh Porker

Principal

Dated: 7 November 2024

Independent Audit Report

to the members of Zoe Support Australia



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ZOE SUPPORT AUSTRALIA LIMITED

Report on the Audit of the Financial Report

Audit Opinion

We have audited the financial report of Zoe Support Australia Limited, which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements and the directors declaration.

In our opinion, the accompanying financial report of Zoe Support Australia Limited, is in accordance with Division 60 of the *Australian Charities and Non-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for fulfilling the Company's financial reporting responsibilities under the *Australian Charities and Non-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1, is in accordance with Australian Accounting Standards and the *Australian Charities and Non-for-profits Commission Act 2012* and the needs of the members. The Directors responsibility also includes such internal control as Directors determine is necessary to enable the preparation of a financial report that gives as true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

RSD Audit Pty Ltd
ABN 85 619 186 908

Liability limited by a scheme approved under Professional Standards Legislation

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the board of director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RSD Audit

A blue ink signature, likely of Josh Porker, written in a cursive style.

Josh Porker
Principal

Dated: 7 November 2024



2023 - 2024 Community Partnerships & Supporters

Community Supporters

- MRCC Family Day Care Educators
– *Karen Mitchell, Simone McFarlane and Selina Moule*
- Our Village
(previously *St Kilda Mums*)
- SMECC
- MADEC
- Are-Able
- Best Start Mildura Partnership
- Mildura Senior College
- Feed the Hungry
- Trinity Lutheran College
- Indie College
- Mallee Child Family Services Alliance
- Charles & Partners Accounting Firm
– *Katie McCoy*
- Jayne from Mildura Pottery Studio
- Aligned Leisure
- Child Youth Mental Health Services (CYMHS)
- Headspace
- Perinatal Emotional Health Program
- Sunraysia Community Health
- Robertson Mechanics
- Technado
- Mildura Toyota
- MRCC Maternal Child Health Nurses
- MASP Early Childhood Development Coordinator
- AXIS Employment
- Red Cliffs Secondary College

Funders

- 5 Point Foundation
- Department of Jobs, Skills, Industry and Regions
- Brian M Davis
- CCI Giving
- Collier Foundation
- Danks Trust
- Department of Families, Fairness and Housing
- Department of Health
- Flight Centre Foundation
- Flora and Frank Leith Trust
- The Foundation of Graduates in Early Childhood Studies
- Foundation for Rural Regional Renewal
- H V McKay Charitable Trust
- Harold Mitchell Foundation
- Jack Brockhoff Foundation
- Matana Foundation
- Mildura Court Fund
- Community Childcare Fund
- Perpetual
- Pierce Armstrong Foundation
- Russell and Womersley
- Merlyn Myer Foundation
- Sisters of Charity Foundation
- Streetsmart
- Mallee Volunteer Department of Social Services
- William Angliss Charitable Fund
- Grace and Emilio Foundation

Donations

- Mildura Toyota Women on Wheels Fundraiser
- Findex Mildura
- Gwen Cooke
- Northern Mallee Anglican Parish
- Mildura Working Man's Club
- Patrick Ross-Taylor
- Mott MacDonald
- Sue Bowen
- Good Foundations
- Ritchies Store Community Benefit program
- Pat and Mary Curran



*Thank you to all
our wonderful
supporters*



270, 278, 293 and 259 Deakin Ave, Mildura, VIC 3500

www.zoesupport.com.au | **Facebook:** Zoe Support
Phone: 0488 963 963 | **ABN:** 76 161 029 705

