



STRATEGIC PLAN

2023 – 2026

PURPOSE: *Fostering Regional leadership for community impact*

VALUES

Agility: responsive to change and improvement

- We respond and adapt to individual, program, organisation and community need
- Change is considered and of sound judgement
- We experiment and challenge the status quo

Growth: enhancing skill, knowledge and impact

- All aspects of the organisation are aimed at personal, professional and regional enhancement
- Self-reflection and feedback are actively encouraged and valued
- We integrate ongoing learning and professional development into our operations
- We seek out different perspectives and ideas

Leadership: developing social influence to maximise the efforts of the community

- We engage in deep listening and active learning
- We enable and inspire our community to make a positive difference
- Our brand of leadership aims to grow others and self
- We are adaptive, reflective, celebrative and challenging

Diversity & Inclusion: ensuring inclusion and accessibility across the region

- We promote and support diverse participation in the programs and work of LGSC
- We embrace differences to shape the work, perspectives and approach
- We recognise, respect and value differences
- We seek to create opportunities for those to be involved or participate who may otherwise be unable to

Community: listening, learning, connecting and engaging with community

- We engage, network, and collaborate with and in community
- We understand and respond to community context
- We actively contribute to the shared work to enhance the region
- We foster connections for impactful change

STRATEGIC PRIORITIES

LEADERSHIP

- Provide opportunity to engage in community leadership and action learning through the flagship Community Leadership Program
- Provide new community leadership and action learning opportunities beyond the flagship program in response to regional need
- Elevate leadership capability of alumni

ALUMNI

- Foster opportunities for alumni to connect, engage and network
- Encourage opportunities for alumni to contribute to community through volunteerism

IMPACT

- Develop and implement effective mechanisms to measure impact of program/s on individuals, organisations and the region
- Adapt and refine offerings and opportunities to enhance impact